



# ODsurveys Plus<sup>®</sup>

*Achieve Success with Individual & Organizational Surveys*

## Improvement Begins with the Right Start

The need for accurate and timely assessment of organizational development priorities has never been more important than in today's rapidly evolving workplace. Managers must continually be in touch with customer demands, how to adjust services/products to meet customer expectations, how well employees are achieving organizational goals and where the organization needs realignment in order to succeed. However, these areas continually change, presenting management with moving targets. ODsurveys Plus provides an efficient alternative to the labor-intensive survey process. Now organizations can quickly identify the types of interventions required to grow.

## Overview

- Completely customizable to measure what you need to know
- Easily administered 24/7 through secure online access
- Results can be delivered in a variety of report-type options to suit your needs

## Three Survey Options

### Organizational Development Surveys

Successful organizations see the importance of addressing the needs of employees and customers. To do this, an organization must regularly assess its services, policies and practices to ensure they are providing the leadership, work environment, management practices and incentives top notch employees require, as well as the product or service customers expect. Organizational surveys, customized to gather the right information, are a vital diagnostic tool to determine how the organization can improve to achieve employee and customer satisfaction.

### 360 Surveys

Personal effectiveness within each key position is crucial to the ongoing success of the organization. 360 surveys allow respondents to provide valuable feedback regarding the effectiveness of another individual's performance. The results of 360 surveys are then used to enhance and develop the individual.

## T.E.A.M.S.<sup>™</sup> Surveys

When an organization is dedicated to helping the members of a team improve their performance and quality of life, they experience results. A T.E.A.M.S. survey can discover the effective and ineffective practices of the group, allowing for necessary adjustments and coaching. With the input from everyone involved, team development is easily assessed and accurately addressed. A T.E.A.M.S. survey will ensure the organization has **Teams Evolving And Mastering Success**.



## Customizable Surveys & Reports

Since each survey can be customized to suit your needs, you are in control of the parameters. You choose the survey titles, content, respondent instructions, demographic filters, categories, questions, rating scales and comment areas. Survey results can be viewed in a variety of report options, including:

- Mean Score
- Unfavorable/Favorable
- Frequency Distribution
- Written Comments Report

## The Bottom Line

You don't have to spend hours developing a survey to assess your organization. ODsurveys Plus brings all the value with minimal time investment. With the ability to complete surveys anywhere, anytime, it is fast and easy to obtain crucial decision-making information that will support continued organizational success!



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